

HEDIS INTERVIEW QUESTIONS

How many years of HEDIS experience do you have?

If you have no HEDIS experience, say 6 months – 1yr. If you've worked in the healthcare industry, you have worked with EHR systems and reviewed medical records for most of the job. Use the number of years at your healthcare job for HEDIS experience.

What is your experience with HEDIS measures?

What they look for: Familiarity with specific performance metrics such as comprehensive diabetes care, breast cancer screening, high blood pressure control, or childhood immunizations. Be ready to name specific measures you have tracked or improved.

On a scale from 1 – 10, how proficient are you with Excel?

What they look for: Expert level of understanding how to use spreadsheets. A lot of your work will come from spreadsheets.

Tell me what abstraction accuracy percentage would typically be acceptable?

What they look for: Industry-standard awareness that a high abstraction accuracy of **no less than 95%** is typically required.

What health information technology software or EHR systems do you use?

Fluency in navigating electronic health records, hybrid data collection tools, and specialized quality-tracking platforms.

Example: Epic, Cerner, Allscripts

Can you dedicate yourself to completion of this project?

Say yes, do not say anything about any other full-time jobs. You must devote yourself to the project full time for at least 5 to 6 months. Part-time jobs are fine if they don't interfere with the business hours. Ex: 7am – 5pm

Do you have any upcoming time off or vacation time coming up?

Say no, once you have the job you can let your lead know if you have specific days, you need to take off. Try to ask for time off once the training is over. Most leads will work with you to accommodate your time off.